

**CONFEDERATED SALISH AND KOOTENAI TRIBE  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
(406) 675-2700  
PERSONNEL OFFICE FAX: (406) 675-2711  
WEBSITE ADDRESS: cskt.org  
E-mail: joanc@cskt.org**

**\*\*\*\*\*V A C A N C Y   A N N O U N C E M E N T\*\*\*\*\***

**TITLE:** Clinical Psychologist Supervisor  
(May be employed under contract)

**LOCATION:** Tribal Health & Human Services  
St. Ignatius, MT.

**SALARY:** \$34.55 to \$40.38 per hour  
\$71,864.00 to \$83,990.40 per annum

**CLOSING DATE:** Open Until Filled

**SPECIAL CONDITIONS:**

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

**DUTIES:**

- Provide in-depth assessment and diagnosis of the full range of emotional and psychiatric disorders utilizing criteria contained in DSM IV-TR and according to established program standards.
- Provide individual, group and family psychotherapy on an ongoing and intensive basis, utilizing a variety of treatment modalities to meet the needs of the populations.
- Provides clinical supervision to two master level Mental Health Therapists, five addiction Counselor's, and two Clinical Psychology students.
- Utilizes knowledge of psychotherapeutic drugs to assess the need for the response to drugs and maintain a linking and feedback system between clients and the medical providers regarding the prescription of these drugs.
- Administer and interpret psychological tests. Assists and supervises other clinical staff's development of treatment plans and clinical interventions.
- Provides consultation to families, medical providers, schools, other Tribal programs when requested.
- Provides crisis intervention services to clients and agencies with a wide variety of acute mental health problems including suicide attempts, family conflicts, chemical abuse, death, and trauma resulting from violence.
- Provides mental health services at locations and times appropriate to the specialized needs of the catchments area population; ie., utilizes the home visit as an effective method for responding to the mental health needs of an individual or family and as a method of outreach to the community.

- Provides case management and case identification services according to the current Mental Health Program standards.
- Consult within the Reservation to a wide of staff, including contract physicians, nurses, public health nurses, pharmacists, and other health care staff regarding mental health related problems in a two-way process, assessing the dimension of problems or issues, considering available resources, and exploring alternative plans for resolution of the problems.
- Provides community education and prevention services which involve mobilizing community and cultural resources to both treat and prevent mental health problems.
- Works in a collaborative effort with the Confederated Salish & Kootenai Tribal Council to develop an integral Behavioral Health Program, utilizing tribal resources. Works to develop a Behavioral Health Program in which the staff functions as a team.
- Conducts peer reviews, case reviews and assists in quality assurance processes in order to ensure a high quality of mental health services.
- Maintain all appropriate client records according to established program standards and fulfills Behavioral Health reporting requirements.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)**

- Must possess a PhD in Clinical Psychology and be currently licensed to practice psychology.
- Must be able to pass a background check in accordance with Public Law 101-630.
- Must possess a professional knowledge of psychological theories, principles and practices in the clinical treatment field in the area of counseling, individual and group psychotherapy, evaluation, testing and assessment, psychological consultation, crisis intervention, and community mental health prevention and development.

**DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):**

- Knowledge of local Native American history, culture, and basic institutions, and communication style of the people.
- Ability to be creative and apply experienced and seasoned judgment in developing approaches to solve a wide variety of problems. Flexibility in the performance of duties is necessary.

**SUBMIT:**

1. Completed Tribal employment application.
2. Certified copy of relevant academic transcript.
3. Copy of licensure.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a copy of DD214 must be submitted.

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS**

**SUBMIT ALL OF THE ABOVE TO:** Jan Gardipe, Personnel Office, PO Box 278, Pablo MT 59855, telephone (406) 675-2700 Ext. #1040.

**FOR MORE INFORMATION:**

Contact Kim Azure, Tribal Health & Human Services 406-675-2700 Ext. #5110.