

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PERSONNEL DEPARTMENT  
PO BOX 278  
PABLO MT 59855  
406-675-2700  
FAX 406-675-2711  
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**\*\*\* V A C A N C Y   A N N O U N C E M E N T \*\*\***

**TITLE:** Tribal Gaming Commissioner – One (1) vacancy  
Current term ends January 2012  
To be appointed by the Tribal Council upon successful  
completion of background investigation

**LOCATION:** CS&KT Gaming Commission  
Pablo, MT

**SALARY:** Commissioners shall be compensated at a rate to be  
established annually by the Tribal Council.  
Commissioners shall be reimbursed for actual  
expenses incurred on Commission business,  
Including necessary travel expenses.

**CLOSING DATE:** Thursday, February 2, 2012 - 5:30 p.m.

**DUTIES:**

The Commission is responsible for promulgating and regulating gaming activities within the exterior boundaries of the Flathead Reservation pursuant to Tribal Ordinance 92(d), and other duties and functions as required in Ordinance 92(d).

**QUALIFICATION REQUIREMENTS:**

- Must be an enrolled member of the Confederated Salish and Kootenai Tribes.
- Must be at least 21 years of age.
- Must reside on the Flathead Reservation during the three (3) year term.
- Knowledge of Tribal, State, and Federal regulations regarding gaming, including but not limited to the Indian Gaming Regulatory Act (IGRA) and Tribal Gaming Ordinance 92(d).
- Shall be of good moral character and reputation and financially responsible.
- Must not have been convicted of any felony or any gaming-related offense, fraud, misrepresentation, or any other crimes or moral turpitude in any context.

- Applicants cannot serve on the Commission if their employment or responsibilities conflict with or could potentially conflict with the duties and responsibilities required of the Commission.
- No applicants shall serve on the Gaming Commission if that applicant's other employment or responsibilities creates an impression of the appearance of impropriety, which includes being a member or officer of the Tribal Council or judge in any Tribal Court.

Tribal Council policy adopted in March 2007 states:

**“An employee of the Confederated Salish and Kootenai who is applying for a board or committee vacancy is required to submit along with the Letter of Interest, a letter signed by the immediate supervisor and the Department Head authorizing the employee to apply for and serve on the board or committee. Any Tribal employee serving on a board or committee that is not directly related to the position the person holds in the Tribal organization, is required to use leave or leave-without-pay to attend all meetings, participate in any activity associated with the board or committee, or for any travel related to the board or committee. Tribal employees are restricted to serving on no more than one (1) board at any time.”**

**SUBMIT:**

Submit a letter of interest (letter of interest must include what the applicant feels they can contribute to the board) and resume that includes educational background, employment history and business experience to Jan Gardipe, Personnel Assistant, P.O. Box 278, Pablo MT 59855, (406) 675-2700, ext. 1040.

**FOR MORE INFORMATION:**

Contact Ranald McDonald, Managing Attorney, at 406-675-2700, or Gene Sorrell, Executive Director, 676-GAME (4263).