

**INDIAN PREFERENCE OFFICE
COMPLIANCE PLAN AGREEMENT
MDT/FHWA Projects**

Every construction contractor is required to submit to the Indian Preference Office for its approval a Compliance Plan setting forth how the contractor intends to meet its obligations. No contractor shall commence work on the Flathead Indian Reservation until the Compliance Plan is approved.

General Information

Contractor Name: _____
Telephone Number: _____ Fax No. _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Name of Project: _____
Project Number: _____
Authorized Representative: _____

The Contractor identified above is operating as:

Prime Contractor Subcontractor Owner/Operator

The Prime Contractor will provide a list of all subcontractors to the Indian Preference Office and will not start work or allow work to be started on the project site until the Compliance Plan of all contractors and subcontractors is reviewed, negotiated and approved by the Indian Preference Office.

The Indian Preference Office will provide written notification to the Prime Contractor of completion and acceptance of all relevant Compliance Plans.

After all relevant compliance plans are approved, all future contractor and subcontractor replacements or new positions are required to be approved by the Indian Preference Coordinator, similarly as herein provided.

Failure to comply with any and all conditions herein, including obtaining of required prior approvals, such as those for replacement or new personnel will constitute non-compliance hereof.

Employment Information

List all personnel assigned to the construction project. After the personnel list is submitted to the Indian Preference Office, each listed position is subject to negotiation with the Indian Preference Coordinator. The Indian Preference Coordinator will return a copy of the signed compliance plan after negotiation and the approval.

<u>Name of Employee</u>	<u>Job Position Name or Title</u>
_____	_____
_____	_____
_____	_____
_____	_____

- j) Provide layoff and RIF notices 24 hours prior to making any layoff or reduction in force.
- k) Complete and conform with all conditions of the Compliance Plan

Sanctions for Non-compliance: The Indian Preference Coordinator shall notify the contractor and relevant subcontractor, in writing, concerning non-compliance of Reporting Protocol items listed above. Copies of all notifications will be given to relevant MDT project personnel.

On issue of a notification of non-compliance concerning the reporting Protocol items listed above, to any contractor or subcontractor, the Indian Preference Coordinator will initiate appropriate action to:

- a) Ensure that contractor procedures and policies will be modified to ensure compliance.
- b) Suspend contractor operations until violation is cured.
- c) Ensure other appropriate action reasonable and necessary for the purpose of enforcing the Compliance Plan.

Signatures

Signed: _____ Date: _____
Contractor Authorized Representative

Signed: _____ Date: _____
Indian Preference Coordinator