

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 19 Number 26  
Council Chambers, Pablo, MT

Held: January 17, 2019  
Approved: January 24, 2019

**MEMBERS PRESENT:** Leonard Gray, Vice-Chairman; Anita Matt, Treasurer; Dennis Clairmont; Leonard TwoTeeth; Myrna DuMontier; Carole Lankford; Fred Matt; and Charmel Gillin.

**MEMBERS ABSENT:** Ronald Trahan, Chairman; and Shelly Fyant, Secretary (Sick).

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:07 a.m. Quorum established.

The meeting was opened with a **prayer** by Charmel Gillin.

The **Tribal Council Meeting Minutes** for January 8, 2019 were presented for approval.

**MOTION** by Anita Matt to approve the Tribal Council Meeting Minutes for January 8, 2019. Seconded by Dennis Clairmont. Carried, unanimous (7 present).

The **agenda** was presented for approval. No conflicts of interest were identified. Changes were made to the agenda.

**MOTION** by Fred Matt to approve the agenda, with changes. Seconded by Dennis Clairmont. Carried, unanimous (7 present).

**Arnold Schliep** informed council that he filled out papers to get three cords of wood from Gracie Matt's husband, who is a non-Indian, and gets wood from the Yak area. He requested assistance in the amount of \$1,000 for his power bill. **Leonard Gray** reported that SKHA is assisting with his power bill. He needs updated paperwork to get wood assistance. A DHRD staff member took his paperwork. **Kelly Parker**, Department of Human Resources Development, joined the discussion and informed council that a LIHEAP application was mailed to Mr. Schliep. He needs to fill it out to get wood assistance. **Council**

Tribal Council Meeting Minutes  
January 17, 2019

directed DHRD to work with Mr. Schliep to walk him through the process, and report back to council on what needs to be done to assist him. **Charmel Gillin** requested that Kelly visit with the department head and determine how to evaluate elder services. This is a service that was available if it was brought up to him. The program needs to determine the full need to find out additional needs of the person.

**Carole Lankford** informed council that Delorah Liberty is disabled and is a veteran. Delorah needs a bathroom floor replaced. Some plywood needs to be put down and a seal for the toilet is needed. Carole asked Jason to have his staff assess it. It would cost about \$1,000 for repairs. The Elders program, DHRD, and SKHA monies are coming in but are not available right now. **Anita Matt** commented that we checked on this last August and thought the Elder's Program Maintenance Crew was looking at it. Rural Development through USDA has grants available that could possibly be used to help the individual. Carole said the Elders crew no longer does this type of work due to liability reasons. **Council** directed Jami Pluff to follow up. **Charmel Gillin** asked if the Tribal Health Department VA program could provide assistance. Lloyd Jackson told Carole that Delorah could apply for services but it would take three months to get it done.

**Melanie Piedalue**, Personnel Department, requested to meet with council in **executive session** to discuss a personnel matter.

**Len TwoTeeth** joined the meeting.

Council reconvened into **regular session**.

**Rick Eneas**, Financial Management, presented a request for an exception to the shutdown policy for the Legal Department to travel on the water compact program. Rick recommended approval of a blanket waiver for program 6141 since they travel frequently on short notice.

**MOTION** by Charmel Gillin to approve a blanket waiver to the shutdown travel policy for program 6141. Seconded by Anita Matt. Carried, unanimous (8 present).

**Carole Lankford** out of the room.

**Kelly Parker** and **Karen Renz**, Department of Human Resources Development, requested approval of a revised organizational chart to add a Healthy Young Parent Director position and two Healthy Young Parent Home Visitor positions, due to the awarding of the Healthy Young Parent grant. It is an eighteen-month grant. **Council** requested that the program return to council after the grant expires to remove those boxes from the chart.

**MOTION** by Charmel Gillin to approve the revised organizational chart to add a Healthy Young Parent Director position and two Healthy Young Parent Home Visitor positions, due to the awarding of the Healthy Young Parent grant. Seconded by Anita Matt. Carried, unanimous (7 present – Carole Lankford out of the room).

**Rodney Bird**, Two Eagle River School, requested to meet with council in **executive session** to discuss a personnel matter.

Council reconvened into **regular session**.

**MOTION** by Carole Lankford to approve the consultant contract with Merle Farrier and authorize the chairman to sign after review. Seconded by Fred Matt. Carried, unanimous (8 present).

**MOTION** by Anita Matt to approve the consultant contract with Cindy O'Dell and authorize the chairman to sign after review. Seconded by Dennis Clairmont. Carried, unanimous (8 present).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Melanie Piedalue**, Personnel Department; requested approval to modify the organizational chart to create a new position for position number 1155 and retitle the Clinical Applications Coordinator 1 to a Clinical Informatics Nurse position so that it can be based within the medical clinics. The support function of this clinical informatics has been in the Tribal Health Department for about 12 years and is important with the transition to the EPIC system. Teresa requested approval to advertise this position internally with the Tribal Health Department to seek a nurse with EPIC experience. This would be the most cost effective approach. No action required to advertise internally.

**MOTION** by Anita Matt to retitle position number 1155 to a Clinical Informatics Nurse position. Seconded by Carole Lankford. Carried, 7 for; 1 opposed (Myrna DuMontier).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Melanie Piedalue**, Personnel Department; requested approval to modify the organizational chart to change position number 1154 from a Clinical Applications Coordinator I1 to a Systems Report and Data Analyst or Systems Report and Data Analyst Trainee and eliminate position number 1008.

**MOTION** by Charmel Gillin to modify the organizational chart to change position number 1154 from a Clinical Applications Coordinator I1 to a Systems Report and Data Analyst or Systems Report and Data Analyst Trainee

Tribal Council Meeting Minutes  
January 17, 2019

and eliminate position number 1008. Seconded by Carole Lankford. Carried, unanimous (8 present).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Melanie Piedalue**, Personnel Department; requested approval of a 90-day contract with Corrie McDonald to provide administrative support services as the department works to build capacity internally with the component areas of dental, pharmacy and medical clinic. Corrie accepted a position with Providence Network and Tribal Health has a new Medical Director, so THD wants to offer IT support as she becomes familiar with EPIC. Tribal Health will seek formal action to extend the contract, if necessary.

**MOTION** by Fred Matt to approve a 90-day contract with Corrie McDonald to provide administrative support services, with an option to extend if necessary. Seconded by Carole Lankford. Carried, 7 for; 1 abstention (Charmel Gillin).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Melanie Piedalue**, Personnel Department; requested approval to modify the organizational chart to convert two of the Pharmacy Technician positions to a Lead Pharmacy Technician. There are seven Pharmacy Technician positions, and 4 of those are filled with tribal members. 4 of the employees are involved in schooling to become Certified Pharmacy Technicians. THD wants to advertise the positions internally. Teresa hopes to inspire those tribal members to become certified and apply for these jobs. Creating a career ladder like this will motivate the tribal member employees to further their education.

**MOTION** by Anita Matt to modify the organizational chart to convert two of the Pharmacy Technician positions to a Lead Pharmacy Technician position and authorize the positions to be advertised internally within the Tribal Health Department. Seconded by Dennis Clairmont. Carried, unanimous (8 present).

\*\*\*\*\* **Break** \*\*\*\*\*

**Miranda Burland**, Tribal Education Department, presented the final revised 2019-2020 Higher Education Scholarship Student Policy Handbook and requested approval by council. The Tribal Education Committee approved the handbook.

**MOTION** by Anita Matt to approve the 2019-2020 Higher Education Scholarship Student Policy Handbook, with the stated corrections. Seconded by Dennis Clairmont. Carried, unanimous (8 present).

**Jeanne Christopher**, Early Childhood Services, requested to meet with council in **executive session** to discuss departmental matters.

Council reconvened into **regular session**.

**MOTION** by Fred Matt to enter into a one-year contract with Side by Side. Seconded by Myrna DuMontier. Carried, unanimous (8 present).

**MOTION** by Charmel Gillin to authorize Early Childhood Services to enter into a noncompetitive contract with Deb Sykes Audiology Services, effective immediately, and authorize retroactive pay from October 1, 2018 to date. Seconded by Carole Lankford. Carried, unanimous (8 present).

**Jami Pluff**, Policy Analyst, presented for approval a letter to the membership regarding MMIW. Community meetings will be scheduled in Elmo, Ronan and Arlee to form a workgroup. Carole scheduled the Ronan community meeting for February 6, along with the Ronan/Pablo district meeting, at 6:00 p.m. Len scheduled the Elmo community meeting for February 13 after the elders meeting. Myrna scheduled the Arlee community meeting for February 20, after the Arlee district meeting. The meal will be served at 5:30 p.m. Charmel reminded everyone of the vigil scheduled for this Saturday at 12:00 at the Payne Center in Missoula. It was the **consensus** of council to approve the letter, with changes.

**Ryan Rusche**, Legal Department, presented for approval a letter to the congressional delegation regarding the impacts to the Tribes due to the federal government shutdown.

**MOTION** by Carole Lankford to approve the letter to the congressional delegation. Seconded by Anita Matt. Carried, unanimous (8 present).

**Mary Rose Morigeau**, Natural Resources Department, requested approval of a letter of support and acknowledgement of Missoula County collaborating with the CSKT Brownsfield program and Missoula County applying for fiscal year 2019 Brownsfield Assessment grant funds to include three sites on the border of the reservation.

**MOTION** by Anita Matt to approve the letter of support and acknowledgement of Missoula County collaborating with the CSKT Brownsfield program and Missoula County applying for fiscal year 2019 Brownsfield Assessment grant funds to include three sites on the border of the reservation. Seconded by Fred Matt. Carried, unanimous (8 present).

**Charmel Gillin** requested approval of the National Congress of American Indians resolution to appoint alternates to the organization.

**MOTION** by Len TwoTeeth to approve the resolution to appoint alternates to the National Congress of American Indians organization. Seconded by Anita Matt. Carried, 8 for; 0 opposed; 0 not voting.

**RESOLUTION 19-075**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, The Confederated Salish and Kootenai Tribes wishes to become a Member Tribe in good standing of the National Congress of American Indians; and

**WHEREAS**, The Confederated Salish and Kootenai Tribes meets all requirements for Tribal Membership pursuant to Article II, Section I, b of the Constitution of the National Congress of American Indians; **NOW, THEREFORE**,

**BE IT RESOLVED** that the Tribal Council, which is the official governing body of the above named Tribe, hereby authorizes Ronald Trahan, who is the principal official of the Tribe, to take the necessary action to place the Tribe in membership in NCAI; and

**BE IT FURTHER RESOLVED** that based on membership of 8,096 persons, as verified by the records of the Flathead Agency the Tribe shall have 170 votes in accordance with Article IV, Section 3 of the NCAI Constitution; and

**BE IT FINALLY RESOLVED** that pursuant to Article V, Section 2 of the NCAI Constitution, the Tribe designates Charmel Gillin as Delegate and all CSKT council members (Leonard Gray, Shelly Fyant, Anita Matt, Carole Lankford, Dennis Clairmont, Myrna DuMontier, D. Fred Matt, and Len TwoTeeth) as Alternate Delegates and instructs them to become individual members in good standing in order to fulfill their responsibilities as Official Delegates to the National Congress of American Indians.

**Council** met in **executive session** to discuss a personnel matter.

Council reconvened into **regular session**.

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Len TwoTeeth** and **Myrna DuMontier** out of the room.

Council **recessed** the regular meeting at 1:36 p.m. to conduct an S&K Gaming, LLC shareholder meeting.

**Carole Lankford** out of the room.

Council **reconvened** into the regular meeting at 3:10 p.m.

\*\*\*\*\* **Break** \*\*\*\*\*

**Vern Clairmont**, **Rick Eneas** and **Ruth Swaney**, Financial Management, requested to meet with council in **executive session** to discuss governmental matters.

**Vern Clairmont** and **Rick Eneas**, Financial Management, requested to meet with council in **executive session** to provide an update. **John Neiss**, Facilities Maintenance, was present for discussion.

Council reconvened into **regular session**.

**MOTION** by Anita Matt to adjourn the meeting. Seconded by Fred Matt. Carried, unanimous (5 present – Len TwoTeeth, Myrna DuMontier and Carole Lankford out of the room).

Council **adjourned** at 4:23 p.m., and is scheduled to meet again on Tuesday, January 22, 2019, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

/sgnd/

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Shelly R. Fyant  
Tribal Secretary