

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 20 Number 87
Zoom Meeting

Held: September 3, 2020
Approved: September 8, 2020

MEMBERS PRESENT: Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Fred Matt; Charmel Gillin; Mike Dolson; and Len TwoTeeth.

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:00 a.m. Quorum established.

The meeting was opened with a **prayer** by Fred Matt.

The **Tribal Council Meeting Minutes** for September 1, 2020 were presented for approval.

MOTION by Anita Matt to approve the Tribal Council Meeting Minutes for September 1, 2020, with corrections. Seconded by Ellie Bundy McLeod. Carried, 9 for; 1 abstention (Martin Charlo).

The **agenda** was presented for approval.

MOTION by Ellie Bundy McLeod to approve the agenda, with changes. Seconded by Mike Dolson. Carried, unanimous (10 present).

Tony Incashola, Jr., Ron Swaney, Devlin LaFromboise, and **Robert McCrea,** Tribal Forestry, gave an update on the Finley Fire located in Arlee. The fire has not grown and there is no visible smoke. The crews constructed a line on the west side of the fire. There are minimal crew members on the fire due to the type of terrain and how long it has been on the land. The weather forecast for Labor Day weekend is hot and dry. The Division of Fire will do active patrols and public service announcements on fire safety and a reminder for people to put out their campfires. The cause of the fire remains under investigation. A witness has come forward and there is a lead in the case.

Anita Matt gave a report on the Rocky Mountain Inter-Tribal Agriculture Council meeting she participated in earlier this week. The Northern Cheyenne Tribe

Tribal Council Meeting Minutes
September 3, 2020

reportedly gave out a stimulus payment specifically for the producers due to markets and the drought. Anita asked Janet Camel and Rick Eneas to look into that to find out how they justified that payment. **Chairwoman Fyant** clarified that it is one of the categories for the business grants that the Economic Development Office is working on.

Council met in **executive session**.

Mark Couture, Tribal Lands Department, requested to meet with council in **executive session** to discuss a land issue. **Rick Eneas**, Financial Management, joined the discussion.

Council reconvened into **regular session**.

Mark Couture and **Tara Irvine**, Tribal Lands Department, presented a request from the St. Ignatius School District for a revocable permit to utilize Tribal Tract T4206 located in St. Ignatius for more social distance learning locations. Options presented were: (1) Approve a one-year revocable permit, so long as all permitting requirements are met, including a rental payment of \$0; required insurance; and a waiver of the bond. (2) Deny the request. (3) Hold further discussion. The Land Committee recommended approving option 1.

MOTION by Martin Charlo to go with option 1 and grant a one-year revocable permit for the St. Ignatius School District to utilize Tribal Tract T4206 located in St. Ignatius. Seconded by Fred Matt. Carried, unanimous (10 present).

Mark Couture and **Tara Irvine**, Tribal Lands Department, presented a request from HaeOK Newman, Oak's Korean Kitchen, for a five-year business lease to operate a food takeout stand on Tribal Tract T4481 in Polson. Options presented were: (1) Approve a five-year business lease as long as all permitting requirements are met, including a rental payment of \$350.00 per month with Consumer Price Index adjustments. If the CPI increases, the rent increases; if the CPI decreases, the rent remains the same. Insurance and a bond would be required. (2) Deny request. (3) Hold further discussion. The Land Committee recommended approving option 1.

MOTION by Ellie Bundy McLeod to go with option 1 and approve a five-year business lease for HaeOK Newman, Oak's Korean Kitchen, to operate a food takeout stand on Tribal Tract T4481 in Polson. Seconded by Anita Matt. Carried, unanimous (10 present).

Council discussed a road issue. **Rick Eneas** advised that no action is required at this time. The Tribal Fund or CARES Act will cover the cost of the road.

Charmel Gillin commented that the coffee shop vacated the space in Polson by

HaeOK's and she asked if that site would be advertised. **Tara Irvine** advised the site will be advertised for three weeks.

Ruth Swaney, Financial Management, requested approval of modification 15 to the fiscal year 2020 Bureau of Indian Affairs Self-Governance Compact Budget. Earmarked fiscal year 2020 funding for Safety of Dams, Forest Development, and Facilities Operations and Maintenance has been awarded and needs to be allocated to the budget.

MOTION by Martin Charlo to approve by resolution modification 15 to the fiscal year 2020 Bureau of Indian Affairs Self-Governance Compact Budget. Seconded by Ellie Bundy McLeod. Carried, 10 for; 0 opposed; 0 not voting.

RESOLUTION 20-157

RESOLUTION APPROVING MODIFICATION 15 TO THE FISCAL YEAR 2020 BIA SELF-GOVERNANCE COMPACT BUDGET

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:

WHEREAS, earmarked FY 2020 funding for Safety of Dams, Forest Development, and Facilities Operations and Maintenance has been awarded and needs to be allocated to the budget; and

WHEREAS, the budget will be allocated as follows:

Programs, Functions, Services, and Activities	Budget Account	Current FY 2020 Budget Authority	Increase/ (Decrease)	Revised FY 2020 Budget Authority
Safety of Dams	13-503-4511	15,241,191.29	4,099,999	19,341,190.29
Forest Development	13-510-4507	1,064,475.05	171,000	1,235,475.05
Fire Lookout O&M	13-510-4520	73,317.26	2,471	75,788.26
Total			4,273,470	

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2020 BIA Self-Governance Compact Budget as reflected above; and

BE IT FURTHER RESOLVED that the FY 2020 BIA Self-Governance Compact Budget is increased from \$49,408,240.49 to \$53,681,710.49; and

BE IT FURTHER RESOLVED that prior years' unexpended funds are available to appropriate for budget expenditures pending final obligation of funds.

Ruth Swaney, Financial Management, requested approval of modification 7 to the fiscal year 2020 Indian Health Service Self-Governance Compact Budget.

MOTION by Anita Matt to approve by resolution modification 7 to the fiscal year 2020 Indian Health Service Self-Governance Compact Budget. Seconded by Mike Dolson. Carried, 10 for; 0 opposed; 0 not voting.

RESOLUTION 20-158

RESOLUTION APPROVING MODIFICATION 7 TO THE FISCAL YEAR 2020 IHS SELF-GOVERNANCE COMPACT BUDGET

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:

WHEREAS, FY 2020 funding for COVID-19 was previously awarded and allocated to the budget; and

WHEREAS, it is necessary to create discrete programs to effectively track these funds for the conditions for which they were awarded; and

WHEREAS, the budget will be allocated as follows:

Programs, Functions, Services, and Activities	Budget Account	FY 2020 Current Budget	Increase/ (Decrease)	Revised FY 2020 Budget Authority
Maintenance and Improvement	11-502-4115	392,640	(124,640)	268,000
Tribal Health Department	11-502-4130	13,487,037	(1,676,230)	11,810,807
Paid Care	11-502-4133	13,754,028	(1,273,077)	12,480,951
COVID 19 Testing	11-502-4180	0	186,329	186,329
COVID 19 Operated Programs	11-502-4181	0	1,247,292	1,247,292
COVID 19 Purchased and Referred Care	11-502-4182	0	1,273,077	1,273,077
COVID 19 M&I	11-502-4183	0	124,640	124,640
COVID 19 Medical Equipment	11-502-4184	0	242,609	242,609
Total Increase/(Decrease)			0	

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2020 IHS Self-Governance Compact Budget as reflected above; and

BE IT FURTHER RESOLVED that the FY 2020 IHS Self-Governance Compact Budget does not change and remains \$32,489,229.87; and

BE IT FURTHER RESOLVED that prior years' unexpended funds, in addition to Third Party Revenues, are available to appropriate for budget expenditures pending final obligation of FY 2020 funds.

Ruth Swaney, Financial Management, requested approval of a resolution approving the fiscal year 2021 total budget allocations for the General Fund, Self-Governance Compacts, and Settlement Funds.

MOTION by Martin Charlo to approve by resolution the fiscal year 2021 total budget allocations for the General Fund, Self-Governance Compacts, and Settlement Funds. Seconded by Fred Matt. Carried, 10 for; 0 opposed; 0 not voting.

RESOLUTION 20-159

RESOLUTION APPROVING THE FISCAL YEAR 2021 TOTAL BUDGET ALLOCATIONS FOR GENERAL FUND, SELF-GOVERNANCE COMPACTS, AND SETTLEMENT FUNDS

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:

WHEREAS, the projected FY 2021 General Fund revenues, negotiated funding amounts for the Self-Governance Compacts, and Settlement Funds are available to appropriate in FY 2021 to the programs, services, functions, and activities approved by the Tribal Council; and

WHEREAS, in addition to projected revenues and awarded funding in FY 2021, there are prior period earmarked BIA Compact and IHS Compact revenues, restricted Settlement Fund revenue, and unrestricted General Fund revenues that are available for appropriation; and

WHEREAS, the total allocations by Fund and by Function will be as follows:

Function	FY 2021 General Fund Allocation	FY 2021 IHS Compact Allocation	FY 2021 BIA Compact Allocation	FY 2021 Settlement Fund Allocation	Total by Function
Government Services	\$7,156,000	\$400,000	\$53,000	\$0	\$7,609,000
Health and Human Services	\$12,950,000	\$24,816,838	\$5,380,466	\$0	\$43,147,304
Natural Resources	\$1,773,000	\$0	\$3,754,702	\$3,824,073	\$9,351,775
Government	\$1,589,350	\$0	\$0	\$0	\$1,589,350

Tribal Council Meeting Minutes
September 3, 2020

Operating

Education	\$483,000	\$0	\$837,800	\$0	\$1,320,800
Administration	\$15,598,101	\$0	\$175,000	\$0	\$15,773,101
Court/Probation	\$643,000	\$0	\$522,000	\$0	\$1,165,000
Law Enforcement	\$0	\$0	\$2,144,000	\$0	\$2,144,000
Legal	\$4,347,900	\$0	\$695	\$0	\$4,348,595
Forestry	\$448,000	\$0	\$1,695,167	\$0	\$2,143,167
Capital Programs	\$4,750,000	\$0	\$4,167	\$0	\$4,754,167
Per Capita	\$9,800,000	\$0	\$0	\$0	\$9,800,000
Indirect Costs	\$0	\$2,163,761	\$1,200,000	\$0	\$3,363,761
Spending Authority - Earmarks	\$0	\$512,322	\$6,011,752	\$0	\$6,524,074
Total by Fund	\$59,538,351	\$27,892,921	\$21,778,748	\$3,824,073	\$113,034,093

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes to approve the Total Allocation of projected General Fund revenue, negotiated funding awarded through the self-governance compacts, prior period earmarked BIA Compact and IHS Compact revenue, restricted Settlement Fund revenue, and unrestricted revenues in the total amount of \$113,034,093; and

BE IT FURTHER RESOLVED that it is requested that Tribal funds on deposit in the United States Treasury be made available to finance the operations of programs and activities in the aforementioned budget; and

BE IT FURTHER RESOLVED that such funds be appropriated to and extend from the Confederated Salish and Kootenai Tribes' Flathead Agency I.S.S.D. Account (advance status), in addition to cash reserves from the Tribal Credit Program as may be approved by the Tribal Council, as designated for each program; and

BE IT FURTHER RESOLVED that the Office of Financial Management is delegated authority to revise and reallocate the amounts for programs, services, functions, and activities within the Total Allocation authorized and available in the aforementioned Funds.

James Taylor, Tribal Prosecutors Office, requested approval of attorney contracts for the Prosecutors staff.

MOTION by Carole Lankford to approve by resolution a two-year attorney contract with James Taylor. Seconded by Charmel Gillin. Carried, 9 for; 0 opposed; 1 abstention (Len TwoTeeth).

RESOLUTION 20-160

A RESOLUTION TO ENTER INTO AN ATTORNEY CONTRACT WITH JAMES P. TAYLOR

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to operate the Tribes' governmental business and protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes; and

WHEREAS, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes is among the highest priorities of the Tribes; and

WHEREAS, the Tribal government maintains a Legal Department, which includes a Prosecutor's Office, employs contract attorneys to staff that department, and contracts with additional attorneys, with Legal Department coordination, when such outside assistance is needed; and

WHEREAS, the Legal Department provides to the Tribal Council and Tribal government its criminal and civil legal services; and

WHEREAS, James P. Taylor is a licensed attorney in the State of Montana, and wishes to provide legal services to the Tribes through the Legal Department, Prosecutor's Office; and

WHEREAS, James P. Taylor, Attorney, has agreed to provide his legal services according to the terms and conditions of his Attorney Contract;

NOW THEREFORE BE IT RESOLVED, the Tribal Council approves said agreement and authorizes its execution by the Chairwoman and the Tribal Secretary.

MOTION by Carole Lankford to approve by resolution a two-year attorney contract with Maylinn Smith. Seconded by Mike Dolson. Carried, 9 for; 0 opposed; 1 abstention (Len TwoTeeth).

RESOLUTION 20-161

A RESOLUTION TO ENTER INTO AN ATTORNEY CONTRACT WITH MAYLINN SMITH

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to operate the Tribes' governmental business and protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes; and

WHEREAS, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes is among the highest priorities of the Tribes; and

WHEREAS, the Confederated Salish and Kootenai Tribes of the Flathead Reservation wish to enter into an Attorney Contract with Maylinn Smith, Attorney at Law, to serve as the Civil Attorney for the Tribal Prosecutor's Office and provide representation, advise and counsel to the Tribal government in civil matters and criminal matters and to represent other Tribal interests routinely litigated in the Tribal Court; and

WHEREAS, it is in the intent of all the contracting parties that Maylinn Smith shall commence working under the approved contract with the Tribes according to the terms and conditions stated therein; **NOW THEREFORE**,

BE IT RESOLVED the Tribal Council approved said agreement and authorizes its execution by the Chairwoman; and

BE IT FURTHER RESOLVED, that Maylinn Smith shall act as a Tribal Civil Attorney for the Tribal Prosecutor's Office in accordance with the terms and conditions of the Attorney Contract attached hereto.

MOTION by Martin Charlo to approve a two-year attorney contract with Thomas Myers. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 1 abstention (Len TwoTeeth).

RESOLUTION 20-162

A RESOLUTION TO ENTER INTO AN ATTORNEY CONTRACT WITH THOMAS R. MYERS

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to operate the Tribes' governmental business and protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes; and

WHEREAS, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes is among the highest priorities of the Tribes; and

WHEREAS, the Tribal government maintains a Legal Department, which includes a Prosecutor's Office, employs contract attorneys to staff that department, and contracts with additional attorneys, with Legal Department coordination, when such outside assistance is needed; and

WHEREAS, the Legal Department provides to the Tribal Council and Tribal government its criminal and civil legal services; and

WHEREAS, Thomas R. Myers is a licensed attorney in the State of Montana, and wishes to provide legal services to the Tribes through the Legal Department, Prosecutor's Office; and

WHEREAS, Thomas R. Myers, Attorney, has agreed to provide his legal services according to the terms and conditions of his Attorney Contract;

NOW THEREFORE BE IT RESOLVED, the Tribal Council approves said agreement and authorizes its execution by the Chairwoman and the Tribal Secretary.

MOTION by Martin Charlo to approve by resolution a two-year attorney contract with Annette Brown. Seconded by Bing Matt. Carried, 9 for; 0 opposed; 1 abstention (Len TwoTeeth).

RESOLUTION 20-163

A RESOLUTION TO ENTER INTO AN ATTORNEY CONTRACT WITH ANNETTE BROWN

BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to operate the Tribes' governmental business and protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes; and

WHEREAS, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes is among the highest priorities of the Tribes; and

WHEREAS, the Tribal government maintains a Legal Department, which includes a Prosecutor's Office and a Tribal Child Support Enforcement Program (TCSEP),

Tribal Council Meeting Minutes
September 3, 2020

which employs contract attorneys to staff the departments, and contracts with additional attorneys, with Legal Department coordination, when such outside assistance is needed; and

WHEREAS, the Legal Department provides to the Tribal Council and Tribal government its criminal and civil legal services; and

WHEREAS, Annette Brown is a licensed attorney in the State of Montana, and wishes to provide legal services to the Tribes through the Legal Department, Tribal Child Support Enforcement Program (TCSEP) office; and

WHEREAS, Annette Brown, Attorney, has agreed to provide her legal services according to the terms and conditions of her Attorney Contract;

NOW, THEREFORE, BE IT RESOLVED, the Tribal Council approves said agreement and authorizes its execution by the Chairwoman and the Tribal Secretary.

Tony Incashola, Jr. and **Steve McDonald**, Tribal Forestry, requested approval to modify the employment agreement with Pat Amborn to promote him from a Forester I to a Forester II position.

MOTION by Carole Lankford to proceed with the recommendation of the department head and staff and approve the modification to the employment agreement with Pat Amborn to promote him from a Forester I to a Forester II position. Seconded by Martin Charlo. Carried, unanimous (10 present).

Tony Incashola, Jr. commented that Pat Amborn is a good employee and he worked each day during the COVID shutdown. The department has 3 educational contracts at Forestry and Division of Fire and has numerous employees taking advantage of the educational leave policy. They continue to work with internships and Salish Kootenai College and Tribal Education Department to keep track of any tribal members pursuing this type of education. **Anita Matt** encouraged the Facebook audience to pursue these opportunities if they are interested in working in this field. It would be nice to get tribal members into these positions.

***** **Break** *****

Len TwoTeeth out of the room.

Robin Thorne, Consultant; **Jody Perez**, Salish Kootenai Housing Authority; **Velda Shelby** and **Janet Camel**, Economic Development Office; discussed the contract with Triumph for supportive housing. The previously discussed contract is no longer available, due to the timelines. The group has discussed other options because the modular concept at Kicking Horse Job Corps Center is off the table

Tribal Council Meeting Minutes
September 3, 2020

now that Triumph is not a potential contractor. The Supportive Services Team is working with Charmel McClure-Sternick to purchase the identified properties recommended by the Homeless Committee for temporary and supportive housing. The discussion continued in **executive session**. **Rick Eneas**, Financial Management; was present for discussion.

Council reconvened into **regular session**.

MOTION by Anita Matt to authorize the chair to execute the documents necessary to go with the Homeless Committee's recommendations. Seconded by Martin Charlo. Carried, 8 for; 1 abstention (Carole Lankford); 1 not voting (Len TwoTeeth out of the room).

Velda Shelby and **Janet Camel**, Economic Development Office; **Lori Warden**, Upward Public Relations; requested approval of a contract with Upward Public Relations to conduct necessary outreach and education program on the CSKT CARES Small Business Relief Grants.

MOTION by Martin Charlo to approve the CARES proposal submitted to contract with Upward Public Relations to conduct necessary outreach and education program on the CSKT CARES Small Business Relief Grants. Seconded by Fred Matt. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Velda Shelby, Economic Development Office, discussed a proposal from the Center for American Indian Enterprise Development for a proposed informal research project performed by the National Center for American Indian Enterprise Development in collaboration with The Confederated Salish and Kootenai Tribes. NCAIED is a 501(c)(3) non-profit organization. With over 40 years of assisting American Indian Tribes and their enterprises with business and economic development, the NCAIED has evolved into the largest national Indian specific business organization in the nation.

Renee Joachim, Personnel Department, requested approval of the pandemic addendum regarding telework agreements to Ordinance 69-C. The addendum did not have legal review. There have been ongoing issues with telework agreements. The number of telework agreements by department are: 11 DHRD; 11 Legal Department; 74 Tribal Health Department; 1 Salish Kootenai Housing Authority; 4 Tribal Education Department; 3 Natural Resources Department; 2 Personnel Department; 3 IIM; 6 Prosecutors Office; 4 Economic Development Office; 2 Administration; and 12 Tribal Defenders Office. Supervisors are authorized to approve flexible work schedules for their employees as another option instead of teleworking agreements. Some employees telework full time and some telework on a part-time or temporary basis. The Families First Coronavirus Response Act requires employers to give employees paid medical leave for up to two weeks during the time period of April 1, 2020 through December 31, 2020. It only applies to the

private sector employers with fewer than 500 employees, so the Act does not affect the Tribal organization. **Chairwoman Fyant** would like to develop our own policy. The employees with coronavirus or that were required to quarantine during the partial shutdown were granted paid closure leave for two weeks, and she knows of some people that had the coronavirus that did not feel better within two weeks. The policy needs further discussion. **Charmel Gillin** discussed the Child Education Leave. She wants to see a limit on it so an employee is not using it for their own education and also for family member homeschooling and we end up with employees gone on educational leave for 16 hours per week. She thought we encouraged teleworking when we returned to work and had asked the supervisors to be considerate of unique needs of their employees as they return back to work. She did not think it should be part of the telework agreement. That would leave it to a subjective determination of supervisors and department heads. The CDC space requirements would be identified in the telework agreements for other reasons. **Martin Charlo** commented that the intent of the telework agreements was for the employees who are immune compromised or have pre-existing health conditions, and it has snowballed into child care issues, people not feeling safe, and people not wanting to come to work, and that issue needs to be addressed by people's supervisors. We need more specifics and oversight if we are going to do this. The telework agreements have gotten out of hand and we need to shore this up. **Len TwoTeeth** thought we were getting too far into this and it will get us in trouble. Len would like the Tribal Council to withdraw the telework agreements altogether and get everybody back to work, so it is fair for everybody. **Martin Charlo** spoke to a tribal member who works in the field, shares vehicles, and required to wear a mask. That person thought it was unfair that people in the office are using the telework agreement as a way to not come to work. It is unfair that some employees are required to work, and others are not. We need to be safe, but we also need to be fair to all employees. **Charmel Gillin** commented there are some successes with this, and we should not remove those. We could be selective in the agreements and she does not support withdrawing it completely. **No action taken.** Council will discuss further next Tuesday. **Council** directed Renee to obtain legal review to incorporate all the concerns brought forward to date and bring back another document for Tuesday's discussion. Council requested that the Legal Department participate in the discussion.

Chairwoman Fyant presented for consideration a contract with Abby Dupuis to fill the Appellate Court Administrator position. **Charmel Gillin** had questions regarding the contract and would like to have further discussion.

MOTION by Anita Matt to approve a four-year contract with Abby Dupuis to fill the Appellate Court Administrator position. Seconded by Fred Matt. Carried, unanimous (10 present).

***** **Lunch** *****

Tribal Council Meeting Minutes
September 3, 2020

Jami Pluff, Policy Analyst, discussed the memorandum of agreement that was previously approved for Flathead Reservation Community Action (FRCA). The Arlee CDC is the fiscal sponsor to FRCA and FRCA does not have a W-9 to submit. The memorandum of agreement needs to be modified to be under the Arlee CDC and they will disperse the money and be responsible for the grant reporting on behalf of FRCA. The total amount of the memorandum of agreement is \$89,600 (\$50,000.00 for FRCA and \$39,600.00 for Arlee CDC).

MOTION by Fred Matt to approve a memorandum of agreement with Arlee CDC including the FRCA organization for a total amount up to \$89,600.00. Seconded by Len TwoTeeth. Carried, 9 for; 1 abstention (Martin Charlo – due to a family member working for one of the organizations).

Jami Pluff, Policy Analyst, requested approval of a memorandum of agreement with the Boys and Girls Club for up to \$50,000.00 for health, safety and supplies.

MOTION by Martin Charlo to approve a memorandum of agreement for the Boys and Girls Club for up to \$50,000.00. Seconded by Charmel Gillin. Carried, unanimous (10 present).

Jami Pluff gave a status report on the other organizations she is working with. She will bring in the applications from One Heart, Never Alone Recovery Services, and Salish Kootenai College next week. Jami received a request by telephone from Warrior Movement and Ninepipes Museum, but she has not received their applications or budgets yet. She sent an email to all the organizations letting them know it is capped at \$50,000.00, but if their needs exceed that amount they need to meet with the Review Committee. FRCA requested a meeting with that committee next week. **Carole Lankford** wondered if the Drug Court would be eligible for this funding. Jami suggested they will out an application if they have a need.

Chuck Reese, Information Technologies, requested approval of a contractor agreement with ISP Supplies, LLC in the amount of \$561,337.98 for the wireless network construction and training for the term ending December 31, 2020. The discussion continued in **executive session**.

Council reconvened into **regular session**.

MOTION by Anita Matt to approve a contractor agreement with ISP Supplies, LLC in the amount of \$561,337.98 for wireless network construction and training for the term ending December 31, 2020, as presented. Seconded by Martin Charlo. Carried, unanimous (10 present).

Chairwoman Fyant asked when the council chambers would be ready for council meetings. **Chuck Reese** advised that there was a problem livestreaming the

Tribal Council Meeting Minutes
September 3, 2020

council meetings with Zoom and YouTube, so they decided to do individual web cameras at each council station so if someone attends remotely, everyone will have their own participation through zoom. There has been a problem getting the cameras and they should be here by tomorrow. Keeping the cameras muted and using the laptop as the audio feed will help prevent the echoing.

Dr. Aaron Thomas, University of Montana, provided information on the Indigenous Research and STEM Education. American Indian and Alaska Native students are severely underrepresented in STEM disciplines and within the STEM workforce. Advances have been made with other underrepresented minorities, but the American Indian and Alaska Native populations have not seen the same increases. Consequently, a different framework is needed for those students that recognizes and incorporates the unique traditional knowledge, sense of place, right of sovereignty, and culture of Indigenous peoples. Dr. Thomas is the principal investigator on a National Science Foundation grant that will interview tribal and nontribal members on the nature of science, technology, engineering, and math in Indian Country. The information gathered from these interviews will help guide future collaborations with CSKT and future funding opportunities. There is also an opportunity to demonstrate Indigenous science and math as it relates to CSKT people. The project will include other Tribes in Montana, North Dakota, South Dakota, Wyoming, New Mexico, and Idaho. The proposal forms an alliance between those six states to address the underrepresentation of American Indian and Native Alaska students in the STEM disciplines and workforce. Dr. Thomas requested approval of the project. He obtained approval by the Salish Kootenai College Internal Review Board.

MOTION by Ellie Bundy McLeod to approve the Indigenous Research and STEM Education project. Seconded by Len TwoTeeth. Carried, unanimous (10 present).

Rob McDonald, Communications, gave an overview of the CARES Campaign for the Who's At Stake project. He showed images of the Wear A Mask video and billboard campaign. Rob requested approval to pursue a Who's At Risk website that will profile businesses impacted by COVID-19, approval of a Facebook page, and approval for an Instagram account and YouTube site to post the videos.

MOTION by Ellie Bundy McLeod to authorize the creation of a social media presence for the CARES Campaign. Seconded by Martin Charlo. Carried, unanimous (9 present – Shelly Fyant out of the room).

Council met in **executive session** to discuss personnel matters. **Rhonda Swaney**, Legal Department; and **Renee Joachim**, Personnel Department; joined the discussion.

Council reconvened into **regular session**.

Tribal Council Meeting Minutes
September 3, 2020

MOTION by Fred Matt to adjourn the meeting.

council **adjourned** at 2:42 p.m., and is scheduled to meet again on Tuesday, September 8, 2020, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Ellie Bundy McLeod
Tribal Secretary