

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 22 Number 46
Council Chambers, Pablo, MT

Held: April 1, 2022
Approved: April 5, 2022

MEMBERS PRESENT: Tom McDonald, Chairman; Len TwoTeeth, Vice-Chairman; Martin Charlo, Secretary; Ellie Bundy McLeod, Treasurer; Carole Lankford; James “Bing” Matt; Jim Malatare; Jennifer Finley; Mike Dolson; and Anita Matt.

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:05 a.m. Quorum established.

The meeting was opened with a **prayer** by Bing Matt.

The **Yamncut Drum Group** sang a flag song.

The floor was opened for comments from the elders. There were no speakers.

The floor was opened for council updates.

Carole Lankford thanked the drum group for the song and Bing Matt for the opening prayer. Carole is starting to see some positive movement from the reorganization. Council moved away from their involvement in the day-to-day operations and now has time to spend on the priority initiatives and work for the membership. CSKT has some great staff and Carole applauded them for all they do. CSKT is well known for having standup programs. The Tribes are working on having a Drug Court as part of revamping the court system. Carole has been involved in consultation preparation; she serves on the Tribal Leaders Council subcommittee and is working on the establishment of a statewide treatment center; participating in the review of the Tribal Health Department and addressing issues; and has been involved in the Dixon community cleanup and improvement project that will take place on April 13 & 14.

Anita Matt thanked the drum group for the song and Bing Matt for the opening prayer. Anita acknowledged the losses we have had since January and she sent her condolences to the families. Council has been working on the Land Ordinance and it is almost ready for public review. The Probate Code is near

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completion. Anita participated in meetings for homelessness, election, Water Management Board, budget, enrollment, land, Intertribal Agriculture Board and Akiptan Board; economic development, department head, ANA Workforce, Culture Committees, ag producer, and property management; and took field trips to view potential land offers to the Tribes. Council is planning a cleanup project at the Dixon Agency on April 13. Anita thanked Carole Lankford, Martin Charlo, MaryRose Morigeau, Lands Department, Tribal Forestry, Pat Matt, everyone that has contributed to this effort, and the Tribal Council for supporting the project. Council envisions doing the same thing in other communities. Council met with Governor Gianforte on February 28. Council toured the Lake County jail and the Tribal jail. Council toured the Polson Boys & Girls Club, and Anita hopes to get a club in all the communities and get transportation to those communities. Anita thanked the residents of Dixon Agency. There were 10 youths at the table, and they are eager and excited about the basketball court, fencing, lights, and having somewhere to go. There will be an arbor and dry meat rack. Dixon Agency is the gateway to the Bison Range and she is excited to clean it up. Dixon residents met with MRL about the parked railroad cars. The Two Eagle River School and Dixon School students will help with the cleanup. The Dixon Agency was placed on the Transportation Improvement Plan, so the roads will be redone this year.

Martin Charlo is honored to serve on the Tribal Council. This is his second year on council and he will continue working hard for the membership. The COVID cases, hospitalizations, and severe health issues related to COVID-19 are decreasing. He encouraged everyone to continue to be safe and proactive to protect their health. Boosters are something we will have to deal with. He encouraged everyone to make wise choices and do the research from credible sources. Martin reminded everyone to wash their hands and social distance. He thanked the Public Health and Tribal Health staff for getting us through the pandemic. Services had to be scaled back for safety reasons, and they are starting to reopen. Martin encouraged people to be patient and understanding through this process. The police force does a great job. They gave a report last week and dangerous drugs are a huge issue here. Fentanyl is here and is accessible, and that is very dangerous. Law enforcement does a great job to get it off the streets. Martin encouraged people to be patient, appreciative and thankful to the store clerks and restaurant workers. Many businesses are understaffed and the staff is overworked. Martin went to Washington, DC to continue the government-to-government relations with Senator Tester, Senator Daines, and Representative Rosendale and invited them to the Bison Range event. Martin thanked the staff for a tremendous job behind the scenes. There will be an event in May for the Bison Range. He enjoys attending the elders meetings and learning. He hopes to find a building space for them in the future to provide a new cultural learning center, a space for immersion language classes, and a space for our artifacts. The Bear Tracks Bridge dedication is scheduled for July 16. It renames Higgins Street Bridge. It is an historic event

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and Missoula County is doing a great job including us in their revisioning of downtown Missoula. Martin plays disc golf for his physical and mental health. There is a disc golf league on Sundays. He is part of the Big Sky Passenger Rail Authority. It will bring back the southern route from Billings to Idaho. Vitamin D and sunlamps can help with people's mental health during the winter months.

Chairman McDonald announced booster shots are available at the Salish Kootenai College gymnasium this afternoon for people aged 50 and older.

Mike Dolson thanked the drum group for the song and the membership for being here today. Mike is honored to serve on the Tribal Council. Our students have suffered through COVID-19 and mental health has become a priority over academics for our children. The Tribal Education Department is exploring a new home development curriculum by Julie Cajune, which is a land-based curriculum. Mike is pleased to see the cooperation the Tribes are having with Missoula County and Lake County. It is nice to hear about cooperation rather than adversity. He hopes we can do that with Sanders County. Mike was appointed to a committee to participate in the Columbia River Basin and participating in meetings with the 15 Tribes about salmon. The salmon are disappearing and it is telling what is happening to our environment. It is an important issue. The Columbia River and those headwaters are part of our heart and soul. The water compact settlement is starting to move forward. Jocko Canal will save water and provide plenty of irrigation water. It is a tremendous feat we are starting there. The Burial Policy is being reviewed. Council is looking at the assistance and beefing it up as prices increase. Mike looks forward to the celebration of getting the Bison Range. The membership can reach Mike anytime at 406-880-5524.

Bing Matt thanked the drum group for being here. It is good to start a meeting with a song. Bing thought it was good to have in-person meetings again. It was a good meeting with the governor in Helena and the governor provided some input. Bing hopes to have regular meetings with the governor in the future. Bing toured the Lake County Jail, and it was an eyeopener to see how overcrowded they are and what prisoners go through. Bing is hoping the court changes will be a better system for people. A lady came in here and had presented a quilt to the council. That quilt is displayed in the council chambers. That lady gave us a banner. It was nice she did that; she does it from her heart. There is an artist in Missoula this weekend that paints pictures of the people we have lost. He will be at the art museum today and tomorrow. It is good to see what these people are doing. We continue to lose employees in the Legal Department as the staff retires. Dan Decker is filling those vacancies. Bing and John Harrison sit in on the calls about Yellowstone bison issues. We got 27 bison and they were given to the food banks, tribal programs, and elders. We might get a few more. 37 elk were taken out of there by other tribes; CSKT does not take elk from there. 5 bison were taken from there. Due to the weather, there was not enough snow to

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bring them out of the park. The pow wow committees and maintenance staff will see what maintenance work needs to be done on the grounds. Hopefully it can be done in time for the pow wow in July. There were pow wows in Bozeman and Worley, and there will be one in Missoula in a couple weeks. The Drug Task Force gave a presentation to council. That report was an eyeopener. The number of drugs on this reservation is unbelievable. Drugs are causing us to lose a lot of our people and people are getting in trouble because of drugs. There was a big bust in Browning earlier this week. People buy their pills for \$6 a pill and then selling them for \$40 a pill. He hopes the younger people do not get hooked on that stuff and that they stay away from it. Council is working with Dan Decker on water issues. There will be some public meetings. The staff is doing a good job of what is being asked of them. With irrigation coming up, we will be faced with water issues. The projects in the Jocko will be starting on the canal. There will be a lot of work, and he hopes our tribal members will apply for those positions. Bing with the Gaming Board. The casino is being built on the west shore across the bridge and hopefully it will start soon. S&K Gaming is still working out some issues with the City of Polson on that. The casino will be moved out of the hotel. Bing was happy to see so many people in the audience today. He thanked John Harrison and the staff for being here to report on issues they are working on; it's good to have the support from the staff. Bing was honored to do the prayer this morning.

Jennifer Finley commented that she is still herself and will say hi to people; she will remain herself while she is on the council. We at our best and are our strongest when we are ourselves. Because of COVID, we did not have the regular orientations we usually do. One of the first things she voted on was the stimulus money being paid in January instead of June, and she was happy to be a part of that. COVID is still real; Jennifer had COVID. Jennifer has learned a lot being on council. She is proud that Tom McDonald was chosen to be the chairman. Tom is a Master of Diplomacy. The council has to deal with some really difficult people, and Chairman McDonald handles that with an amazing amount of diplomacy. Jennifer has learned a lot from Carole Lankford. Carole attends events, returns phone calls, and talks to people. Because of Carole the Tribes will be moving forward with getting a Drug Court. The Tribes owe Carole for bringing that here. Jennifer attended the meeting with Governor Gianforte. She was also part of the delegation that went to Washington, DC. Her sense of purpose drives her. When she was in DC sitting with the Senators she thought of all the people she represents from the Tribes; they are the reason she does the work she does. Jennifer keeps that in mind for all that she does. She appreciates all her colleagues. Council cares about the community. The council toured the Lake County Jail and Tribal Jail. She advocates for prevention; we have too many Indians who should not be going to jail. We need a treatment center and she advocates for that. She advocates for a tribal civics program. We need to have a unified body of knowledge so we all know what it means to be a tribal citizen, know who we are, know where we come from, and protect each other and our

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land. Some people have nobody who prays or cares about them, and she keeps them in her prayers. Jennifer hopes the council's work is a blessing to the membership. We need a body of knowledge that ties us together as citizens of this nation so we are proud of who we are and where we came from. That is why she wants a civics program. Jennifer is impressed with all the departments and the caliber of people we have working for our Tribes. They do a great service for our people and all their jobs are important. It is a huge honor for Jennifer to be in this position. This our place and this is where we belong. The land and vulnerable people are depending on us.

Ellie Bundy McLeod reported "Thank you Chairman McDonald and council peers. Thank you all for being here today! To Bing and Yamncut, thank you for starting our day in such a beautiful way! Last quarter, I began my report by stating my hopes that this council would commit to working together through adversities with the realization that disagreements are healthy...that we would strive to work together and communicate in respectful, professional ways...that we would commit to supporting one another through difficult times and cheer each other on during good times. I would like to take a moment to thank each of my council peers for doing just that over this last quarter. I have appreciated the comradery and getting to know each of you better. We are a diverse group tasked with a monumental responsibility and those we serve deserve our best foot forward always...so, again, thanks to each of you!! We have so many wonderful things coming soon! You will hear about several of them today during the Bison Range update, the water compact update, as well as those things mentioned in other council member reports such as drug court and community clean ups. It certainly promises to be a busy quarter and I am so grateful for the amazing personnel we have on board to help us successfully accomplish the many, many goals! As a report to you for activities outside of council meetings this last quarter, I provided presentations on Missing and Murdered Indigenous Persons and CSKT's Tribal Community Response Plan to the Park County Human Trafficking Task Force and at the Mountain Sky Conference for the United Methodist Church. This upcoming quarter, I am scheduled to present at the National Missing & Unidentified Persons Conference, the Annual DOI/DOJ Law Enforcement Summit and will be speaking at the MT Native Women's Coalition MMIP march in Billings. Additionally, I would like to acknowledge that the CSKT MMIP Work Group has resumed monthly meetings, and would like to thank Jami Pluff for her leadership and oversight of that group. I would also like to thank Work Group member, Shoni Maulding, who so graciously created and donated the banner you see hanging here today. (and thanks to Jim for hanging it). She is also the creator of the beautiful quilt you see at the back of council chambers. We are so blessed to have such wonderful and giving people participating in our local efforts to raise awareness for MMIP. I would also like to take a moment to acknowledge the signing of the Violence Against Women Act (VAWA) Reauthorization bill by President Biden on March 15th as part of the Omnibus appropriations package. While this bill does MANY things, one of the

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most notable is that it restores tribal jurisdiction to prosecute non-Indian perpetrators of sexual violence, sex trafficking, stalking, child violence, assault of tribal justice personnel and obstruction of justice on tribal lands. While there are a lot of conversations to be had about what this may look like here in the future, it is a definite win for Indian country. I am very excited to have joined Salish Kootenai Housing Authority's Board of Commissioners as the Tribal Council Representative this next two years. I have served in the past and am looking forward to working with this board and staff once again. I've also attended my first meeting for the Lake County 911 Board and am excited to be able to contribute in meaningful ways to the public safety and communication efforts through this collaboration. Before I close, I would like to acknowledge those families who have lost loved ones these last few months. I pray for all who are struggling to find strength and peace in their most difficult time. Remember that tomorrows are not promised, so hug your loved ones, be grateful for every day you are given, make memories, laugh more and always be quick to forgive. With that, I will end my report by saying THANK YOU for this opportunity to serve you!!"

Jim Malatare thanked the drum group. It is uplifting to hear the songs. He looks forward to the pow wows reopening. Jim went to Washington, DC with Martin and Jennifer. He spoke to the senators about tribal issues and he talked to them about his concerns regarding highway safety due to the influx of people moving in. Jim had talked about it 12 year ago and he hopes it will change now. It is important to meet with those people in DC. Jim thought it was a pleasure to work with this Tribal Council. It is easy to talk to them and they all support and get along with each other. The council needs to be together on these issues or agree to disagree on things. It is an important job we do for our people. Jim toured the jails; it is not a good place to be. Carole Lankford is working on a Drug Court. The Drug Task Force's presentation was an eyeopener to what is happening on our reservation. Jim mentioned a family member just got out of the hospital from fentanyl. The effects are life threatening and there are lifelong effects to using that drug. People are spending a lot of money on those drugs. Jim thinks of the families and kids; it is a bad situation. He wishes we could do something about the drug problem. Jim toured the Nkwusm School, and he encouraged his colleagues to take a tour. They are doing great things there. Bing and Jim will go there Monday for another visit and look at the community centers. It is an honor to be on the Tribal Council again and Jim looks forward to the future. He will do his best to represent the membership.

Len TwoTeeth acknowledged the Vietnam War Veterans Day. He acknowledged veterans Bernie Azure and George Ducharme. Tom Antiste and Bud Moran are veterans and Len was happy to see them here today. He thanked the veterans for their service and for joining us today. The Drug Task Force team gave an interesting report on how to combat drugs. What council saw firsthand that is happening on the streets is unfortunate, but the Task Force is doing the best

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they can. The amount of fentanyl that was taken off the streets was very surprising. The Task Force is working hard and putting their lives on the line, and Len thanked them for their hard work. Council is on the same page and communicate very well; that is a good feeling. It is important that the council work together to get things done for the membership. There is a lot of work that needs to be done with the water compact, and CSKT has excellent staff members leading the way. Len thanked the membership for being here today. It reminds the council who we work for. Len challenged the membership to engage the council and ask them the hard questions.

Chairman McDonald thanked council for their reports this morning. The last 12 weeks on the Tribal Council has been intense and it has been a pleasure to serve the membership and work with the council. Council does an outstanding job working together to take care of issues. The council encourages staff to do an excellent job for the membership, the environment, and the long-term sustainability on this planet. Earth Day is coming up and Tom encouraged everyone to participate in the Earth Day event at Salish Kootenai College. Tom encouraged everyone to think about what they are doing today to help with climate change. It is a paradigm shift we struggle with daily. We are honoring employees today and there are other agencies honoring our tribal members. Marie Torosian has been a tribal employee for 35 years and she was recognized by the Native American/Alaska Native Indian Tourism for being a Native American Woman Leader in Tourism. The Safety of Dams staff was recognized by the BIA Safety of Dams and given a certificate of appreciation for remaining operational during the shutdown. The staff members recognized were Molly Auld, Holly Burland, Ambrose Cook-Saloway, Robert Farrow, Nigel Matt, Rebecca Phillips, Nicolas Quequesah, Kyle Schock, Bryanna Steele, and Loretta Hoots. The Montana Chapter of the National Wildlife Society honored Shannon Clairmont and the late Stacey Courville for their outstanding work as grizzly bear biologists. Jerry Hamel was recognized by the Heritage Center and will be inducted into the Montana Cowboy Hall of Fame on April 9. Allen Addison was recognized by the MCAN Board and Montana Board of Aspire for his outstanding work and years of service to help low-income students.

Council recognized Abby Dupuis for her years of service in the Court of Appeals. Abby has been a long-time employee and took on the challenge of setting up the Court of Appeals when council established that court system. Abby has been the Administrator of the Court of Appeals since 1995 and is retiring from the position. Abby thanked council for the honoring.

Council and **Dan Decker** recognized Brian Upton for his many years of devoted service with the Tribes. Brian is a native of Michigan (and now Montana). Brian received his bachelor's degree from Michigan State University and his law degree from the University of Montana School of Law. During law school, Brian interned at the CSKT Tribal Defenders Office. After graduating from law school, Brian

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went to work for the Grand Traverse Tribe in Michigan. In the early 2000s Brian returned to Montana and came to work for the CSKT in the Legal Department. Among the many issues Brian has worked on over the years and continues to work on various Tribal Lands issues including land acquisitions, mortgages, forestry issues, Tribal credit issues, BPA mitigation land acquisitions, and numerous litigations. Brian also is our go-to expert on Tribal self-governance issues. Perhaps the most important issue Brian has worked on for the Tribes is his long standing and tireless work on the restoration of the former National Bison Range to CSKT ownership. When Brian began working for the Tribes he was instrumental in getting two different annual funding agreements in place with the U.S. Fish and Wildlife Service for co-management of the National Bison Range which included Tribal employees working at the Bison Range. These two annual funding agreements failed, in my opinion, due to no fault of the Tribes. The two failed agreements were certainly a frustrating time for the Tribes. However, Brian and others were undeterred in their efforts to get the Tribes more involved with future management of the Bison Range, and ultimately restoration of the Range to Tribal ownership. Brian was instrumental in reaching out to NGO's in getting their support for legislation to restore the Bison Range to Tribal ownership. Many informational campaigns took place, and Dan still sees those tee-shirts being worn. Brian also worked as a filmmaker with Tribal members Shane Morigeau and Roy Big Crane, and producer Daniel Glick in the creation of the documentary "In the Spirit of Ataticce: the Untold Story of the National Bison Range." That film has been seen by thousands of people throughout the region and entire country. All of these previously mentioned actions helped lead to the eventual goal of getting congressional legislation to restore the Bison Range to Tribal ownership. Due to the strong commitment of many individuals, including Brian, restoration of the Bison Range was included in the Tribes recently passed water settlement, the Montana Water Rights Protection Act. Many of us strive to have that career defining moment. Brian certainly has achieved that with his endless work with other devoted Tribal staff members in restoring the Bison Range to CSKT ownership. From now on we will never again see a big purple spot (the former National Bison Range) in the middle of our Reservation depicted on our Tribal land status maps; it will remain green from now on. Not only is that a career defining moment for Brian, but a long awaited historical moment for our Tribes. The Tribes are truly grateful to have people of Brian's caliber and dedicated work for the Tribes. Brian thanked council for the honoring and commented that there are so many others that have worked on this effort.

The **Yamncut Drum Group** sang an honor song.

Sandra Boham, SCK President; and **Jim Durglo**, SKC Board of Directors; talked about the regulations regarding If individuals have a default rate then they are no longer eligible to participate in any financial aid programs. The team has been working hard to help students navigate the repayment program. In 2019, we got

their cohort numbers and before the freeze on loan repayments they had 111 students and SKC had a zero percent default rate. They recognized Jackie Swain, Terrace Stewart, Chasity Wagner, and Maranda Spotted Eagle for their work in financial aid and mentorship.

The **Yamcut Drum Group** sang an honor song.

***** **Break** *****

Brian Upton, Legal Department; **Shane Morigeau**, Public Affairs & Communications; **Stephanie Gillin** and **Shannon Clairmont**, Natural Resources; gave an update on the Bison Range. The celebration is scheduled for May 20-22, 2022. They showed council what the artwork looks like for the tee-shirts, stickers, and posters. The staff is working on the trails and developed place name signs. The Bison Range has had 70,000 visitors since the Tribes took over. Big horn sheep are susceptible to pneumonia and the herd was infected. The roads are in need of maintenance. Some of the roads rotted out and are coned off until they are repaired. Many of the vehicles are dilapidated. Some roof repairs were done. Safety of Dams will be doing some road improvements. Shane has been in contact with the conservator regarding an assessment of Big Medicine to determine quality of materials and what it would take to move him back here. The Montana Historical Society is also interested in having a new assessment done.

Casey Ryan, **Seth Makepeace**, **Jace Smith**, and **Rob McDonald**, Natural Resources Department, gave an update on the water compact implementation activities. **Casey Ryan** gave an overview of the water monitoring and measurement network. There are 90 real-time measurement locations to conduct compliance checks and discussed the adaptive water management. Irrigation will need to manage monthly and the instream flows will be phased in starting from when the compact was approved. The data will be provided so the irrigators can be assured of the water flows. The water data website is being updated. **Jace Smith** gave an overview of current projects. The top ten projects are the Jocko K headworks, Lower Jocko J headworks, NF Jocko area projects; Jocko upper fish ladder; Falls Creek headworks; Jocko North: canal to pipe conversion; Valley View: 31A canal chute; Flathead Pumping Plant; Charlo planning area; and the Placid headworks and canal. **Rob McDonald** announced the public meeting regarding compact implementation in Elmo on April 6, 2022, from 3:00 p.m. to 6:00 p.m. The Arlee meeting is scheduled for April 20, 2022, from 3:00 p.m. to 6:00 p.m. There will be information published in the Char-Koosta News. **Casey Ryan** reported that other compact implementation work includes tribal water rights registration; the Water Management Board; strategic planning; mitigation, reclamation and restoration; environmental compliance; and creating opportunities for tribal members. There are many technical and skilled trades positions that tribal members can apply for.

***** **Lunch** *****

Prayer by Jim Malatare

Mike Dolson out of the room participating in a conference call.

The floor was opened for comments from the membership.

Stephen Smallsalmon talked about Nkwusm. There are many things happening with the school this summer. They will go to the Medicine Tree next week. Stephen would like the council to attend the pow wow. Stephen reminds everyone to not let go of our Indian ways and our language. He shared stories of how things used to be in the past. Stephen is proud of Nkwusm. They are going to make a canoe. The sidewalk was fixed and he asked council to get the fencing done. Stephen is proud to be Indian and he wishes he had someone to talk Indian with. **Jim Malatare** told Stephen that Patricia Hibbeler and Lisa Shourds are scheduled to go to Nkwusm next Monday to look at the fence. Stephen told council that he is still having problems on top of the hill and they are carrying out buckets of water. Stephen gave the council members a card. The Nkwusm 20th anniversary event is scheduled for April 27. **Chairman McDonald** told Stephen that there will be a pow wow as part of the Bison Range celebration on May 21. Tom thought Nkwusm could hold their anniversary celebration at that same location. **Martin Charlo** told Stephen that the Bear Track Bridge celebration is on July 16 in Missoula. Stephen commented that the elders need to be respected and they should provide the meeting prayer.

Mary Antiste, Mission Valley Power, discussed a personnel matter and provided the history of that issue. Mary talked about other personnel issues going on that need to be addressed. She wanted to know if the council is the bosses or are they here for the paycheck. Mary wants the departments to stop hiring their friends and hiring nonmembers. She wanted to know how many DUIs an employee can have before they get fired. Council picks and chooses who they help, depending on who they are. Mary would like the records reviewed to make sure the people that got enrolled should be enrolled. Council needs to uphold their rules. Council should have voted out the council members that did those things to Carole Lankford last fall, but they did nothing. Council needs to step up and take control. There are staff members in positions that are not qualified to do their jobs. Managers need to have accountability and show they are doing what they are supposed to do and not mismanage their departments. People are too scared to say anything. Mary will continue to post things on social media. **Carole Lankford** felt bad when Mary was terminated and she was happy Mary got her job back. Personnel issues are private matters and Mary is bringing up issues that need to be addressed. The council is doing what they can to get staff trained and follow the chain of command. Council stays out of personnel matters and the managers need to do their jobs. Maybe the policies are not working, so

council may need to review those. **Len TwoTeeth** admires Mary's courage to speak for those injustices that have happened. There was a lot of talk about things, but nobody spoke up. Mary acknowledged what was going on, the Code of Conduct issue happening with the Tribal Council members, and she spoke up. Len feels we learned what not to do from that incident. That was a very dark moment we all had to endure. Len appreciated Mary bringing up these personnel matters; we need to hear it. Council tires to make their administrators accountable. They need to follow policy. They are evaluated on that. He is proud of Mary for speaking up when she sees something wrong, and we need more tribal members to step up. Len thanked Mary for sharing those issues today. **Mary Antiste** told council that the Mission Valley Power lobby will open again on May 2. Council would be appalled if they knew how the elders were being serviced. There will only be one staff person at the window, and she thinks MVP will be flooded with customers. **Anita Matt** thanked Mary for coming in today. She always appreciates dealing with Mary when she goes to Mission Valley Power. Anita thanked Mary for having the courage to speak up. These types of issues need to be reported to the Tribal Council and how the matter was handled. Council tries to handle personnel matters, but people give up their grievance rights by involving the council. Anita feels bad when employees are not protected. **Mary Antiste** would like everyone to be treated equally. She wants council to look outside the box and go out and talk to people in the communities instead of burying their heads and hiding from people. **Chairman McDonald** shares the same concerns that Mary has. The council needs to put pressure on our entities that they run well. Communication is a big part of that. He was glad to hear the lobby was opening. **Jennifer Finley** thinks Mary is a good person with a very good heart. Jennifer admires how courageous and strong Mary is and that she speaks her mind.

Carole Lankford announced the Boys & Girls Club is looking for volunteers. People need to contact the club if they are interested in volunteering.

Council **adjourned** at 1:55 p.m., and is scheduled to meet again on Tuesday, April 5, 2022, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Martin A. Charlo
Tribal Council Secretary